

**BOARD RESOLUTION**

**BOARD OF DIRECTORS**

**SADICO CANTHO JOINT STOCK CORPORATION**

- Pursuant to the Law on Enterprises of the Socialist Republic of Vietnam and its guiding documents;

- Pursuant to the Charter of Sadico Can Tho Joint Stock Corporation (the "Company");

- Pursuant to the Minutes of the Board of Directors meeting dated April 7, 2026;

**RESOLUTION:**

**Article 1:** Approval of the agenda for the 2026 Annual General Meeting of Shareholders (AGM). The Board of Directors has reached a consensus on the following agenda items to be submitted to the 2026 Annual General Meeting of Shareholders:

- Approval of the Draft Agenda for the 2026 AGM.
- Approval of the Draft Regulations on the organization and operation of the 2026 AGM.
- Approval of the Draft Report on the Board of Directors' activities in 2025 and the 2026 operational plan to be submitted to the 2026 AGM.
- Approval of the Draft Report on the Supervisory Board's activities in 2025 and the 2026 operational plan.
- Approval of the Draft Report on business performance in 2025 and the 2026 plan to be submitted to the 2026 AGM.
- Approval of the Draft proposal for the approval of the Audited Consolidated and Separate Financial Statements for 2025.
- Approval of the Draft Proposal on appropriation of funds and profit distribution for 2025.
- Approval of the Draft Proposal on the 2026 Business Production Plan and Profit Distribution Plan.
- Approval of the Draft Proposal on remuneration for the Board of Directors and the Supervisory Board in 2025, and the remuneration plan for 2026.
- Approval of the Draft Proposal on the selection of an auditing firm for the 2026 financial



statements.

- Approval of the Draft Proposal regarding the permission for share transfers without a public tender offer.
- Other matters within the authority of the General Meeting of Shareholders.

**Article 2.** The Board of Directors has reached a consensus to authorize and assign Mr. Mai Cong Toan – Chairman of the Board – to amend, supplement, or adjust the aforementioned documents; to approve draft Reports and Proposals; to include additional items in the Meeting Agenda for submission to the 2026 Annual General Meeting of Shareholders for approval; and to decide on all related matters.

**Article 3.** The Board of Directors has reached a consensus to authorize and assign Mr. Mai Cong Toan – Chairman of the Board – to direct relevant tasks and instruct the Company's units to implement necessary procedures to prepare for the 2026 AGM in compliance with the law.

**Article 4.** The Board of Directors, the Supervisory Board, the Board of General Directors, relevant units of the Company, and related individuals are responsible for implementing this Resolution.

This Resolution takes effect from the date of signing.

**Recipients:**

- As per Article 4;
- Administration, BOD;

**FOR AND ON BEHALF OF THE  
BOARD OF DIRECTORS  
CHAIRMAN**



**Mai Cong Toan**

