

No: 09/2026/BBH-HĐQT

Can Tho, June 01, 2026

RESOLUTION

Re: Appointment to the position of Deputy General Director of the Company

**THE BOARD OF DIRECTORS
SADICO CAN THO JOINT STOCK CORPORATION**

- Pursuant to the Law on Enterprises enacted by the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Charter of Sadico Can Tho Joint Stock Company (the "Company");
- Pursuant to the Meeting Minutes No. 05/2026/BBH-HĐQT dated June 01, 2026, of the Board of Directors of Sadico Can Tho Joint Stock Corporation regarding the consideration and approval of the dismissal and appointment of the Chief Executive Officer and Deputy General Director of the Company;

RESOLVES:

Article 1. Appoint Mr. Nguyen Van Cuong

Year of birth: 1963;

Profession/Qualifications: Electrical Engineer;

Citizen Identity Card No.: 046063000259; Date of issue: February 12, 2022; Place of issue: Police Department for Administrative Management of Social Order; _____

Permanent Address: 50A Ho Trung Thanh Street, Thoi An Dong Ward, Can Tho City.

Position to hold: Deputy General Director of Sadico Can Tho Corporation, effective from June 01, 2026.

Article 2. Mr. Nguyen Van Cuong shall be responsible for performing his duties under the management and direction of the Chairman of the Board of Directors and the General Director of the Company. Mr. Nguyen Van Cuong shall be accountable to the Chairman of the BOD, the Board of Directors of the Company, and the laws of the State for his assigned duties.

Mr. Nguyen Van Cuong shall be entitled to salary and other related benefits, etc., in accordance with the Company's regulations and State regulations..

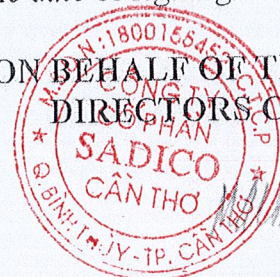
Article 3. The Board of Directors, the Supervisory Board, the Executive Board, relevant departments and units of the Company, and Mr. Nguyen Van Cuong shall be responsible for the implementation of this Resolution.

This Resolution shall take effect from the date of signing.

Recipients:

- As Article 3;
- Archived: HR, BOD;

ON BEHALF OF THE BOARD OF
DIRECTORS CHAIRMAN



Mai Cong Toan