

No: 07/2026/BBH-HĐQT

Can Tho, June 01, 2026

RESOLUTION

Re: Dismissal from the position of Deputy General Director of the Company

**THE BOARD OF DIRECTORS
SADICO CAN THO JOINT STOCK CORPORATION**

- Pursuant to the Law on Enterprises enacted by the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Charter of Sadico Can Tho Joint Stock Company (the "Company");
- Pursuant to the Meeting Minutes No. 05/2026/BBH-HĐQT dated June 01, 2026, of the Board of Directors of Sadico Can Tho Joint Stock Corporation regarding the consideration and approval of the dismissal and appointment of the Chief Executive Officer and Deputy General Director of the Company;

RESOLVES:

Article 1. Dismiss from the position of Deputy General Director of Sadico Can Tho Joint Stock Corporation, effective from June 01, 2026, for:

Mr. Trinh Xuan Thao Year of birth: 1976;

Profession/Qualifications: Bachelor of Business Administration;

Citizen Identity Card No.: 040076011196; Date of issue: July 09, 2022; Place of issue: Police Department for Administrative Management of Social Order;

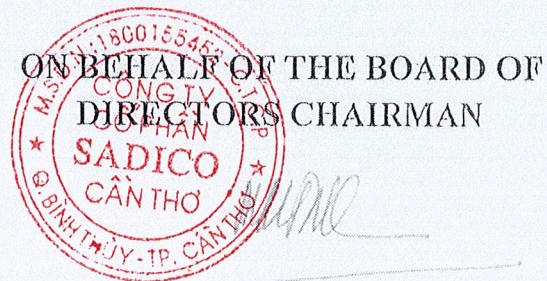
Permanent Address: 307/25 Nguyen De, Cai Khe Ward, Can Tho City;

Article 2. This Resolution shall take effect from the date of signing.

Article 3. The Board of Directors, the Supervisory Board, the Executive Board, relevant departments and units of the Company, and Mr. Trinh Xuan Thao shall be responsible for the implementation of this Resolution.

Recipients:

- As Article 3;
- Archived: HR, BOD;

ON BEHALF OF THE BOARD OF
DIRECTORS CHAIRMAN


Mai Cong Toan