

Can Tho, August 05, 2026

RESOLUTION

Re: Appointment to the position of the Director of Financial Center of the Company

**THE BOARD OF DIRECTORS
SADICO CAN THO JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises enacted by the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Charter of Sadico Can Tho Joint Stock Company (the "Company");
- Pursuant to the Meeting Minutes dated August 05, 2026, of the Board of Directors of Sadico Can Tho Joint Stock Company regarding the consideration and approval of the appointment of the Director of Financial Center of the Company;

RESOLVES:

Article 1. Appoint **Mr. Phung Quoc Minh** Year of birth: 1984;
Profession/Qualifications: Bachelor of Accounting;
Citizen Identity Card No.: 038084054172 | Date of issue: Nov. 14, 2023 |
Place of issue: Police Department for Administrative Management of Social Order;
Permanent Address: 434/46/3 Binh Quoi st., Binh Quoi ward, HCMC.
Position to hold: Director of Financial Center of Sadico Can Tho JSC,
effective from August 05, 2026.

Article 2. Mr. Phung Quoc Minh shall be responsible for performing his duties under the management and direction of the Chairman of the Board of Directors of the Company. Mr. Phung Quoc Minh shall be accountable to the Chairman of the BOD, the Board of Directors of the Company, and the laws of the State for his assigned duties.

Mr. Phung Quoc Minh shall be entitled to salary and other related benefits, etc., in accordance with the Company's regulations and State regulations.

Article 3. The Board of Directors, the Supervisory Board, the Executive Board, relevant departments and units of the Company, and Mr. Phung Quoc Minh shall be responsible for the implementation of this Resolution.

This Resolution shall take effect from the date of signing.

Recipients:

- As Article 3;
- Archived: HR, BOD;

ON BEHALF OF THE BOARD OF

DIRECTORS CHAIRMAN


M. Cong Toan