

No: 18/2026/NQ-HĐQT

Can Tho, October 05, 2026

RESOLUTION

Re: Dismissal from the position of Director of the Company's Finance Center

THE BOARD OF DIRECTORS

SADICO CAN THO JOINT STOCK CORPORATION

- Pursuant to the Law on Enterprises enacted by the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Charter of Sadico Can Tho Joint Stock Company (the "Company");
- Pursuant to the Meeting Minutes No.09/2026/BBH-HĐQT dated October 05, 2026, of the Board of Directors of Sadico Can Tho Joint Stock Corporation regarding the consideration and approval of the dismissal and appointment of the Director of the Company's Finance Center;

RESOLVES:

Article 1. Dismiss from the position of Director of the Finance Center of Sadico Can Tho Joint Stock Corporation, effective from October 05, 2026, for:

Mr. Phung Quoc Minh Year of birth: 1984;

Profession/Qualifications: Bachelor's Degree in General Accounting;

Citizen Identity Card No.: 038084054172; Date of issue: November 14, 2023; Place of issue: Police Department for Administrative Management of Social Order;

Permanent Address: Binh Quoi, Ho Chi Minh City, Vietnam.

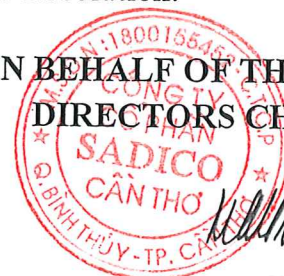
Article 2. This Resolution shall take effect from the date of signing.

Article 3. The Board of Directors, the Supervisory Board, the Executive Board, relevant departments and units of the Company, and Mr. Phung Quoc Minh shall be responsible for the implementation of this Resolution.

Recipients:

- As Article 3;
- Archived: HR, BOD;

**ON BEHALF OF THE BOARD OF
DIRECTORS CHAIRMAN**



Mai Cong Toan